



Office rent is 24% below the national average.

— Moody's Analytics

82 insurance company headquarters are in DSM.

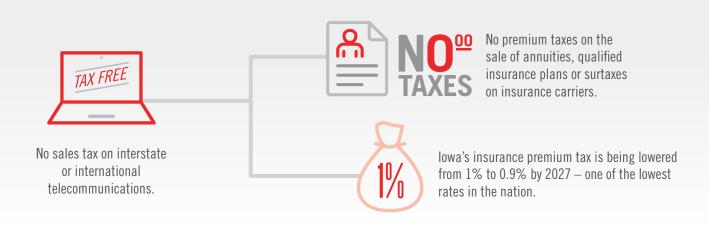
— Iowa Insurance Division

14 ½ LOWER

The cost of doing business is 14% lower than the national average.

— Moody's Analytics

FAIR, CONSISTENT REGULATORY ENVIRONMENT





MAJOR MIDWEST HUB



MAJOR

DSM USA

ARAG

Athene

FΥ

Bankers Trust

INSURANCE

American Equity Investment

Continental Western Group

EMC Insurance Companies

Farmers Mutual Hail Insurance Company of Iowa

Global Atlantic Financial Group Grinnell Mutual Reinsurance GuideOne Insurance Holmes Murphy & Associates Homesteaders Life Company

Delta Dental of Iowa
DLL Finance

F&G Annuities & Life

FBL Financial Group, Inc. First Interstate Bank

IMT Insurance
John Deere Financial

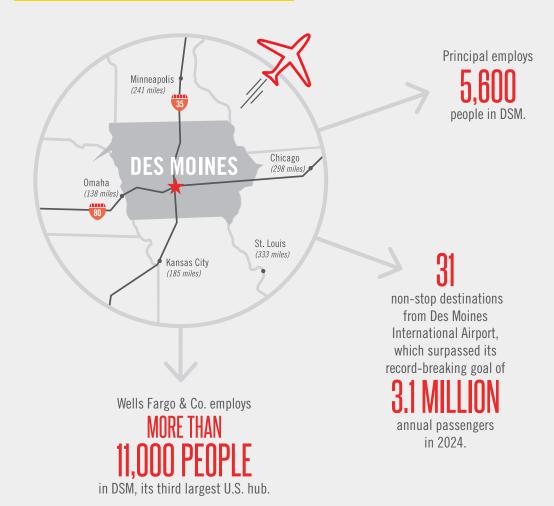
Mercer Met Life

Nationwide

NCMIC Group, Inc.

AND FINANCE

COMPANIES IN



IDEAL TALENT POOL



Highest concentration of insurance employment among U.S. metros — four times more than the national average.

— U.S. Bureau of Labor Statistics



Drake University, lowa State University and the University of lowa have actuarial science programs.



the concentration of actuaries.

— JobsEQ



Ask us about using state employee withholding tax dollars for training including on-the-job training expenses administered by the lowa Community College system.

SID JUWARKER

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